

**TRI-HAMPTON RESCUE SQUAD
OPERATIONS DEPARTMENT**



Position Posting: EMS Apprenticeship Pilot Program

Posting Date:	September 27, 2022	Authorized By:	Jason Dowd Chief of Operations
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Tri-Hampton Rescue Squad is currently opening the application process for qualified external candidates who are interested in applying for a position as an **EMS Apprentice**. We are seeking motivated individuals who are currently enrolled in an EMS certification program (EMT/AEMT/Paramedic) or those who have recently completed an EMS certification and are looking for a career in 9-1-1 Emergency Medical Services. Upon successful completion of the EMS Apprenticeship, the candidate will be eligible for permanent employment at their level of certification. Successful candidates who are certified at the EMT/AEMT level will be eligible to continue their training in order to become a Paramedic.

Primary Function:

The EMS Apprentice will complete all of the necessary training and obtain the hands on experience required to begin their career as an entry-level EMS professional. While an apprentice, they will work under the direct supervision of a certified/licensed PA EMS Provider as regulated by the Pennsylvania Department of Health Bureau of Emergency Medical Services, administer EMS care up to their level of certification/training to patients in a pre-hospital setting in accordance with federal, state, and local laws, regulations and standards.

Principle Duties and Responsibilities:

- Assesses the nature and extent of injury or illness to establish and prioritize medical procedures to be followed.
- Assists in rescuing and extricating victims of accidents, sudden illness or entrapment using proper rescue and medical techniques.
- Communicates with professional medical personnel and treatment facilities to obtain instructions regarding further treatment and/ or to arrange reception of patients to the appropriate center.
- Completes patient care forms, insurance forms, evaluation forms, ambulance checklist and all other forms in a competent and timely fashion.
- Collaborates with other health team members to maintain a professional working relationship with all organizations at an incident.
- Completely, thoroughly, professionally documents assessments, physical findings and treatment rendered in pre-hospital setting on approved patient care report within 24 hours of the dispatch of the call.
- Completes vehicle and equipment accountability checklist each scheduled shift.
- Places the vehicle in condition of readiness including, cleaning, disinfecting, refueling and restocking.
- Is alert to potential CQI problems and actively participates in solving such problems.
- As related to the current level of certification/training, will demonstrate competency in the assessment, range of treatment, knowledge of growth and development and communication appropriate to the age of the patient treated.
- Recognizes and utilizes proper chain of command.
- Recognizes legal responsibilities and functions within limitations as specified by law.
- Comply with all bylaws and standard operational guidelines; Perform all other duties as assigned.

Position Qualifications:

- Minimum of high school diploma or equivalent;
- Current PA EMT/AEMT/Paramedic Certification or PHRN Licensure
OR
Currently enrolled and in good standing in an accredited PA DOH EMS Certification training program with an anticipated completion date on or before March 1, 2023 (EMT/AEMT) or January 1, 2024 (Paramedic);
- Ability to speak, read and understand the English language;
- Ability to operate emergency medical equipment and telecommunication devices;
- Effective verbal and written communication skills with functional experience of computer programs such as; patient care report software, Windows, MS Office, e-mail, internet etc.
- Physical and medical requirements include the ability to perform the duties of a pre-hospital EMS provider and work in the environmental conditions required of the position. This includes working in a highly stressful and physically strenuous position both indoors and outdoors in all types of weather.

Compensation:

- The apprenticeship is a full-time position (36-40 hrs/week) including evening, weekend, and holiday shifts;
- Compensation for this position will range from \$17.50 - \$25.50 hourly depending on level of certification;
- Health/dental/vision insurance, 401K employer match
- The position of EMS Apprentice will be a non-bargaining unit member of the organization until successful completion.

Application Procedure:

- This posting will be in effect for a minimum of Fourteen (14) days before the positions are filled.
- Applicants must be a resident of Bucks County with preference given to those living in Upper Southampton, Lower Southampton, & Northampton Townships.
- All interested and qualified candidates shall apply via online application: <https://tri-hampton.org/apprentice-app>